

## Data Protection Policy

### 1.0 Purpose

The aim of this policy is to set out how Regent Institute Middle East (RIME) will manage personal data, in compliance with the law and the subjects' expectations.

### 2.0 Our Commitment

- The information will not be shared, rented or sold to any third party
- We protect the information from unauthorized users
- The personal data shall be processed lawfully, fairly and in a transparent manner
- The personal data shall be adequate, relevant and limited to what is necessary in relation to the purposes for which they are processed
- The personal data shall be collected for specified, explicit and legitimate purposes and not further processed in a manner that is incompatible with those purposes
- The personal data shall be processed in a manner that ensures appropriate security of the personal data, including protection against unauthorised or unlawful processing and against accidental loss, destruction or damage

### 3.0 Policy Components

#### 3.1 Notice

RIME will clearly inform when information that personally identifies "you" is asked for and you will have the choice to provide it or not.

#### 3.2 Usage

We use the personal information for the following purposes:

- To provide the learners information that will allow them to use our products or services
- To automatically customize the learners' documents (certificates, exam papers, classroom session invitations) and such relevant uses
- To alert the learners of software upgrades, updates, discounts or other services
- We may also collect learner names, telephone, language, currency, operating system, documents searched for a better experience
- This may also be used in case we cannot reach the learners through other alternate methods

#### 3.3 Consent

When learners provide their personal information, they consent that it can be used for the above purposes, and that RIME is the authorised holder of such information.

### 3.4 Security of information

RIME has taken adequate security measures to protect the data from loss, misuse, unauthorised access, disclosure, alteration, or destruction.

We guarantee that all e-commerce transactions follow the latest security measures and use the best available technologies.

### 3.5 Retention of information

We retain information if it is necessary to provide the services. Additionally, we may retain information from deleted or older unutilized accounts to comply with the law, prevent fraud, resolve disputes, troubleshoot problems, assist with investigations, enforce the term of use and take other actions permitted by law.

### 3.6 Usage of information

The information is never shared outside the company without the individual's permission. Inside the company, the data is stored with restricted user access.

When an individual registers on our website, or landing pages, or through any data collection / survey mechanism applications like Google Forms, etc., they may be asked to provide their contact information. We use this information to send them the relevant updates about the institute.

We may also, on occasions, require the help of other companies to provide limited services on our behalf, such as bulk e-mails, data management plus packaging, shipping, delivery, customer support and processing event registrations. We will only provide such companies with the information required for them to perform these services; these service providers are bound by strict privacy policies and are prohibited from using the information for any other purposes.

## 4.0 Monitoring

Staff Members Involved

Senior Management Team

IT Department

Staff

## 5.0 Review

This policy would be reviewed annually by the Senior Management Team. It may also be reviewed in the case of any substantial change, whichever is earlier.

For advice and support contact the Operations / IT Manager.

## Policy Information

Purpose	Policy Information
Title	Data Protection Policy
Document Number	0169/91
Purpose	The aim of this policy is to set out how RIME will manage personal data, in compliance with the law and the subjects' expectations.
Audience	Staff; Learners
Category	Compliance
Next review date	March, 2025

## Version Control

Version	Author	Amended by	Date	Comments
1.01	DoS	DGS	26/9/2022	Policy approved by RIME Governance Committee
2.01	AH	QAC	20/3/2023	Policy approved by RIME Quality Assurance Committee
3.01	AH	QAC	18/3/2024	Policy approved by RIME Quality Assurance Committee